

SUMMARY FORM**COLLECTIVE BARGAINING AGREEMENT**
PUBLIC SECTOR / NON-POLICE & NON-FIRE**Section I: Agreement Details**

Public Employer: Voorhees Twp. Board of Education County: Camden
 Employee Organization: Voorhees Twp. Administrators' Association Employees in Unit: 12
 Base Year Contract Term: 7/1/2008 6/30/2011 New Contract Term 7/1/2011 6/30/2014
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic			
Item 1	Salary	\$1,438,524	\$1,438,524
Item 2	Increment		
Item 3	Longevity	\$18,500	\$18,500
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet	Additional Items		
Section III: Totals - Sum of costs in each column		\$1,457,024	\$1,457,024
		(Total)	(Total)

Section IV: Analysis of new successor agreement

<u>NEW AGREEMENT ANALYSIS</u>			
Total Base Year(previous agreement)	\$1,457,024		
Effective Date (m/d/yyyy)	<u>7/1/2011</u>	<u>7/1/2012</u>	<u>7/1/2013</u>
Percent Increase	0%	1.25%	1.20%
Total cost of increase	\$0	\$18,197	\$17,645
Total base salary (successor agreement)	\$1,457,024	\$1,475,221	\$1,492,866

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.23
 Dollar Impact (average per year over term of agreement) \$11,947.00

Section VI

<u>Health Insurance (Indicate costs associated on each line)</u>			
	Base Year	Year 1	
Cost of Health Plan	\$153,524	\$153,237	
Employee Contributions		\$11,610	
Prescription	\$40,983	\$41,450	
Dental	\$16,400	\$16,214	
Vision	\$2,710	\$2,585	

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Frank T. DeBerardinis, Ed.D Title: Assistant Superintendent for Business
 Print Name: Frank T. DeBerardinis
 Signature: Frank T. DeBerardinis Date: 5/30/2012